



ISWAR SARAN DEGREE COLLEGE

College with Potential for Excellence granted by UGC

NAAC Accredited B+

University of Allahabad

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Ref. : 7.1.1

2020-2021

7.1. Institutional values and Social Responsibilities

7.1.1 Gender sensitization is necessary to understand the delicate demand of a certain gender. The only way to attain gender equality is to treat men and women equally. Conducting numerous awareness initiatives, training sessions, workshops, seminars etc. can help to achieve this. In the beginning of the session a plan is made by women cell to conduct gender sensitization programme e.g., Self-defence training, Personality development programme, workshops, Debate competitions etc. An orientation programme of the girl students was conducted by Women Cell in which they were apprised of the various functions and activities of the women cell. This was attended by many students from Arts, Science, Law and Commerce faculties. The main objective of this orientation programme was to apprise the students about the activities and the role of the women cell and assure them of its support. **Women Cell** conducts different activities to encourage women to fight against any kind of injustice resulting from gender bias.

7.1. Institution shows gender sensitivity in providing facilities such as: Day Care Center, Girls

Washroom Facility, Girl's common room, *Health Care Centre*, Women cell counseling, Sanitary Napkin Vending Machine etc are provided for the girls.

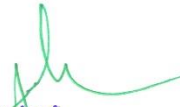
Safety and Security- CCTV

Grievance Redressal Cell – receives complaints through the online Grievance portal of the college which is further taken up by the **Grievance Redressal Cell** to discuss with those concerned and submit its recommendations and report to the Principal of the college.



Career guidance workshops: for the students to give them a direction in choosing and exploring better career opportunities.


Soft Skill Workshops for the students to improve their personality and self –confidence.


Guest Lectures on various academic and career oriented topics is held periodically in all the departments.


Principal
Iswar Saran Degree College
University of Allahabad
Prayagraj

Gender Equity (Number of gender equity promotion programmes organized by the institution during the Year 2020-2021)

Special Lecture on Women Empowerment & Health Issues	19.08.2020	 <p>Prof Anamika Rai, Chairperson WAB University of Allahabad and Prof Anita Gopesh, Department of Zoology, University of Allahabad.</p>	74
Speech Competition- Dealing with Gender Inequalities in Society 24 th Nov. 2020	24.11.2020	<p>Chief guest-Prof A. S .Singh</p>  <p>Principal Iswar Saran Degree College University of Allahabad Prayagraj</p>	68

An Online Orientation Meeting with Arts , Science, Law And Commerce Faculty	5 th Dec 2021	On 5 th Dec 2021, an online orientation of the girl students was conducted in which they were apprised of the various functions and activities of the women cell. This was attended by many students from Arts, Science ,Law and Commerce faculties.The main objective of the orientation program was to introduce the students to the functioning of the women cell and its activities.	92
International Women's Day Celebration	8.03.2021		96


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